

ANIK INDUSTRIES LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Company shall familiarize the Independent Directors with the Company giving them a review on the operations and performance of the Company so as to enable them to take well informed and timely decisions. The Company may organize induction / orientation programs whenever any new director is inducted on the Board of the Company. The Company also issues appointment letter to Independent Directors which incorporates their duties and responsibilities, role on the Board, Code of Conduct, evaluation process etc. which shall be governed by the provisions of Companies Act, 2013 and Corporate Governance requirements under SEBI (LODR) Reg, 2015. The Directors of the Company shall also be informed on and provided with specific regulatory updates on the development of the Company highlighting key performance indicators through e-mails, articles and internal magazines. The Company may also arrange for visit to the Company's plants and factories to give them a better understanding on the Company's present operations, risks and opportunities. Independent Directors get an opportunity to interact with the Company's Management during Board/Committee Meetings where they are updated about the business strategy, business models, performance of the Company etc. The Company would provide support to help them familiarize with their relevant duties and obligations.

Thus best possible efforts are made to give the Independent Directors an overview of the Company – its operations, business, industry and environment in which it operates.

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Sr. No.	Name of the Director	No. of programmes attended					No. of hours spent					Cumulative (Till date)	No. of hours spent in such programmes till date
		(FY 2018-19)	(FY 2019-20)	(FY 2020-21)	(FY 2021-22)	(FY 2022-23)	(FY 2018-19)	(FY 2019-20)	(FY 2020-21)	(FY 2021-22)	(FY 2022-23)		
1.	Mr. Kamal Kumar Gupta	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
2.	Mr. Vijay Rathi	1	1	1	1	1	2	2	2	2	2	5	10
3.	Mr. Hari Narayan Bhatnagar	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
4.	Mrs. Amrita Koolwal	1	1	1	1	1	2	2	2	2	2	5	10
5.	Mr. Nilesh Jagtap	1	1	1	1	1	2	2	2	2	2	5	10